

UNITED STATES DISTRICT COURT  
FOR THE  
DISTRICT OF VERMONTU.S. DISTRICT COURT  
DISTRICT OF VERMONT  
FILED

2024 JUN 26 PM 5:15

BY LAW CLERK  
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Johnny Ha, Jenny Pham )  
 a/k/a Jenny Ha, and Helen )  
 Le, )  
 )  
 Plaintiffs, )  
 )  
 v. ) Case No. 2:20-cv-155  
 )  
 )  
 Tina Conn, )  
 )  
 )  
 Defendant. )

VERDICT FORM

1) Do you find Tina Conn liable to Johnny Ha for defamation?

Yes \_\_\_\_\_ No ✓

2) Do you find Tina Conn liable to Jenny Pham for defamation?

Yes \_\_\_\_\_ No ✓

3) Do you find Tina Conn liable to Helen Le for defamation?

Yes ✓ No \_\_\_\_\_

4) Do you find Tina Conn liable to Johnny Ha for intimidation or harassment motivated by racial, religious, gender, or ethnic animosity?

Yes \_\_\_\_\_ No ✓

5) Do you find Tina Conn liable to Jenny Pham for intimidation or harassment motivated by racial, religious, gender, or ethnic animosity?

Yes \_\_\_\_\_ No ✓

6) Do you find Tina Conn liable to Helen Le for intimidation or harassment motivated by racial, religious, gender, or ethnic animosity?

Yes \_\_\_\_\_ No ✓

If you answered "No" to Questions 1 through 6, you have completed the verdict form. Please inform the Court Security Officer. If your answer to any of Questions 1 through 6 was "Yes," move to the following Questions.

7) If you answered "Yes" to Question 1 above, what amount of compensatory damages do you award Johnny Ha? Remember that you must award some amount of money, but there is no minimum or maximum amount.

\$ \_\_\_\_\_

8) If you answered "Yes" to Question 4 above, what amount of compensatory damages do you award Johnny Ha? Remember that you must award some amount of money, but there is no minimum or maximum amount.

\$ \_\_\_\_\_

9) If you answered "Yes" to Question 1 above, what amount of punitive damages do you award Johnny Ha? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Johnny Ha or acted under circumstances amounting to a willful and wanton disregard of Mr. Ha's rights.

\$ \_\_\_\_\_

10) If you answered "Yes" to Question 4 above, what amount of punitive damages do you award Johnny Ha? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Johnny Ha or acted under circumstances amounting to a willful and wanton disregard of Mr. Ha's rights.

\$ \_\_\_\_\_

11) If you answered "Yes" to Question 2 above, what amount of compensatory damages do you award Jenny Pham? Remember that you must award some amount of money, but there is no minimum or maximum amount.

\$ \_\_\_\_\_

12) If you answered "Yes" to Question 5 above, what amount of compensatory damages do you award Jenny Pham? Remember that you

must award some amount of money, but there is no minimum or maximum amount.

\$ \_\_\_\_\_

13) If you answered "Yes" to Question 2 above, what amount of punitive damages do you award Jenny Pham? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Jenny Pham or acted under circumstances amounting to a willful and wanton disregard of Ms. Pham's rights.

\$ \_\_\_\_\_

14) If you answered "Yes" to Question 5 above, what amount of punitive damages do you award Jenny Pham? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Jenny Pham or acted under circumstances amounting to a willful and wanton disregard of Ms. Pham's rights.

\$ \_\_\_\_\_

15) If you answered "Yes" to Question 3 above, what amount of compensatory damages do you award Helen Le? Remember that you must award some amount of money, but there is no minimum or maximum amount.

\$ 75.00

16) If you answered "Yes" to Question 6 above, what amount of compensatory damages do you award Helen Le? Remember that you must award some amount of money, but there is no minimum or maximum amount.

\$ \_\_\_\_\_

17) If you answered "Yes" to Question 3 above, what amount of punitive damages do you award Helen Le? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Helen Le or acted under circumstances amounting to a willful and wanton disregard of Ms. Le's rights.

\$ \_\_\_\_\_

18) If you answered "Yes" to Question 6 above, what amount of punitive damages do you award Helen Le? You are not required to award punitive damages, but you may if you found that Tina Conn acted with actual malice toward Helen Le or acted under circumstances amounting to a willful and wanton disregard of Ms. Le's rights.

\$ \_\_\_\_\_



Foreperson

June 26, 2024  
Date